

# DESIGN-MTS: DEfining Social responsibility Interventions for a Grounded Networking in Machine Tool Sector

# Results of the project and CSR multistakeholder platform in Machine Tool Sector

**BI-MU Exhibition,** 

PROGETTI DI RICERCA E IMPRESE:

**UN CONNUBIO PERFETTO** 

OCTOBER 1st, 2014, Milan, Italy

### DESIGN-MTS background and framework: What is CSR?



- Corporate Social Responsibility (CSR) is "the responsibility of enterprises for their impacts on society" (EC, 2011)
- CSR concerns the integration of social, environmental, ethical, health and safety concerns into a company's business operations and core strategy
- DESIGN-MTS Reference framework: 2011-2014 EC strategy and agenda for action on CSR and especially Action 1: Enhancing visibility

### DESIGN-MTS background and framework: Why CSR?



- CSR helps highlight strenghts in supplying products that perform well in terms of health, safety and environment and helps better meet customer demands
- CSR can bring benefits in terms of risk management, cost savings, access to capital, customer relationships and loyalty, and innovation capacity
- CSR can bring advantages in terms of human resources management, staff retention and recruitment, staff development and motivation

## DESIGN-MTS background and framework: Why CSR?



- CSR can build long-term employees, customers and citizens trust
- CSR helps to effectively address workplace challenges and have higher quality and more productive jobs
- CSR fosters employability of skilled labour force and increases the capacity to cope with demographic change



A strategic approach to CSR can create shared value, improve competitiveness and public image





#### **DESIGN-MTS Project Partnership**

- University of Macerata (LP)
- CECIMO The European Association of the Machine Tools Industry
- University of Nottingham
- CSR-Europe
- CEI Central European Initiative
- IRES

Project Duration: 18 months, from July 2013 to December 2014



#### **DESIGN-MTS** overall objectives

- Encourage and enable a growing number of EU enterprises of Machine Tools Sector (MTS) to take a strategic approach to CSR in cooperation with relevant stakeholders (plus multiplying impact on supply chain).
- Launch and build up a permanent multistakeholder platform on CSR in MTS, involving 29 EIP participating States.



#### **DESIGN-MTS Target groups**

- MTS Enterprises, especially SMEs
- Enterprises of the supply chain
- Sector-based business associations
- Public authorities and policy-makers
- Civil society organizations
- Workforce and work representatives
- Academia and educational/training institutions

#### Areas covered by DESIGN-MTS



#### **DESIGN-MTS:**

- covers the core area of CSR (identified in ISO 26000)
- focuses on CSR aspects which are particularly relevant to the needs of MTS enterprises
  - Employability
  - Demographic change and active ageing
  - Workplace challenges
  - Environmental challenges

#### DESIGN-MTS Results



- Existing Situation Analysis
- Identification of EU Best Practices
- Definition of a first draft of a sector-wide joint set of commitments
- Information and awareness raising strategy and tools
- Guidelines for the implementation of a strategic approach to CSR in MTS enterprises
- Strategies and measures for a coordinated management of the CSR platform in MTS

#### DESIGN-MTS Results and further activities



- Launch of the platform <u>www.designmts.eu</u> and sharing of best practices
- Presentation of intermediate results at LAMIERA fair (Bologna, May 2014)
- On-line <u>training modules</u>
- Technical assistance (help desk)
- Case studies
- Networking activity and elaboration of policy recommendations
- Elaboration of a mid-term activity plan for the CSR platform in MTS



# **CSR Platform in MTS Overall goals**



- Facilitate stakeholder dialogue
- Facilitate the adoption of sector-wide joint commitments
- Encourage a strategic approach to CSR and enhance competitiveness
- Enhance the visibility of CSR initiatives and share best practices
- Enhance capacity building and provide multi-lateral support to CSR in MTS and the supply chain

# CSR Platform in MTS Main benefits of getting involved

- Learn how to develop and realise a strategic approach to CSR
- Benefit from <u>training modules</u> and <u>technical assistance</u> (help desk)
- Benefit from tools, guidelines and guidance
- Benefit from a network of experts in CSR
- Enhance the visibility of CSR initiatives
- Exchange best practices and learn from peers



# CSR Platform in MTS Main benefits of getting involved

Benefit from useful guidelines and tools to effectively implement CSR in machine tool enterprises, the supply chain and SMEs and thus increase competitiveness!

Benefit from the opportunity to engage in multi-stakeholder dialogue



#### Thank you!

Benedetta Giovanola, University of Macerata benedetta.giovanola@unimc.it

www.designmts.eu getinvolved@designmts.eu